

# SUSTAINABILITY MISSION STATEMENT

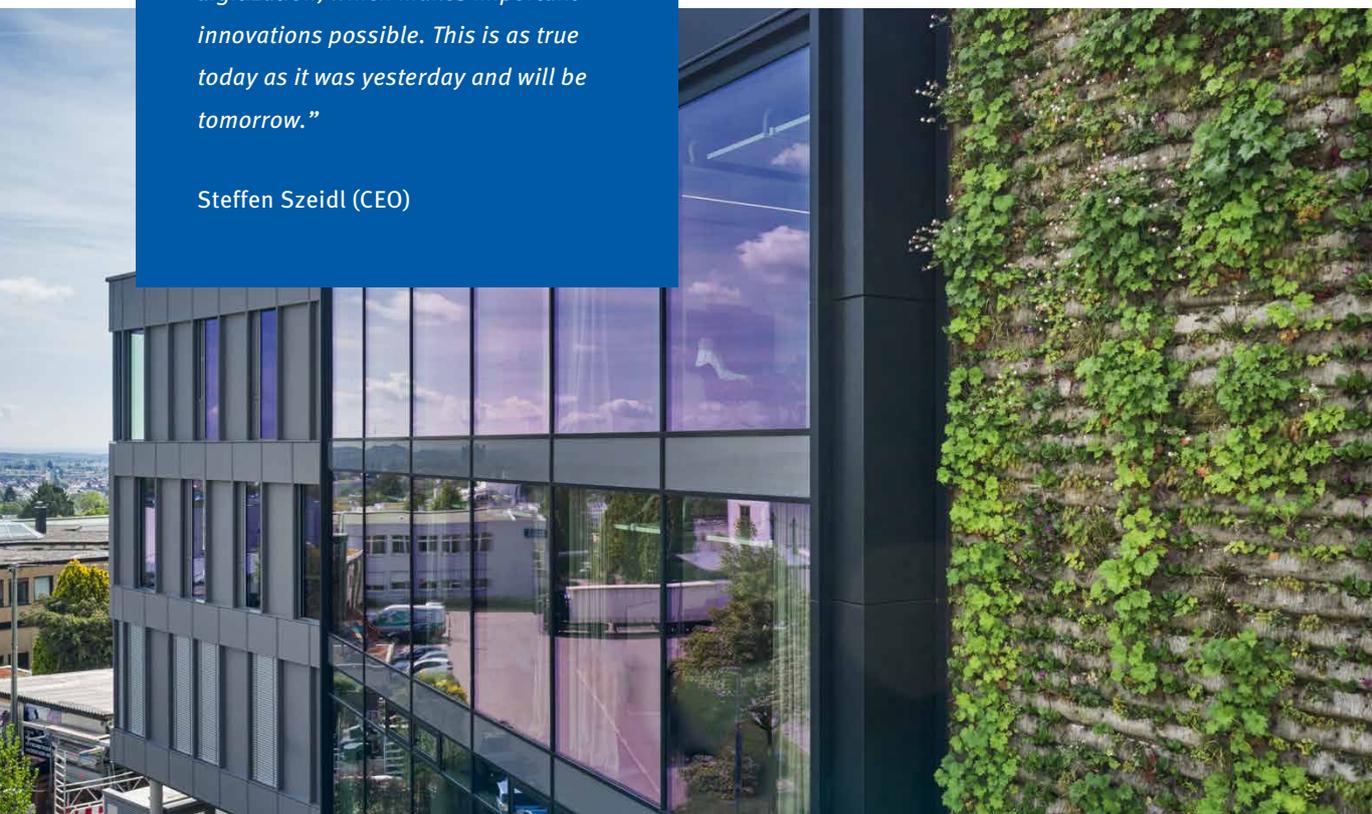
*“The building sector alone is responsible for around 40 percent of carbon emissions. We have an ecological and social responsibility to provide affordable housing, livable cities and a functioning infrastructure. Under the current unprecedented circumstances, now more than ever before, it is particularly important to remain calm and continue to think long-term and keep the right issues in focus. We need to move away from discussions, justifications and explanations and take action! And deliver what the world really needs: Genuine sustainability, coupled with digitization, which makes important innovations possible. This is as true today as it was yesterday and will be tomorrow.”*

Steffen Szeidl (CEO)

Drees & Sommer is committed to sustainable corporate development. For us, this is not only about progress in terms of climate protection and social commitment, but also about integrating sustainability into as many of our consulting projects as possible and supporting our customers on their journey towards sustainable corporate governance.

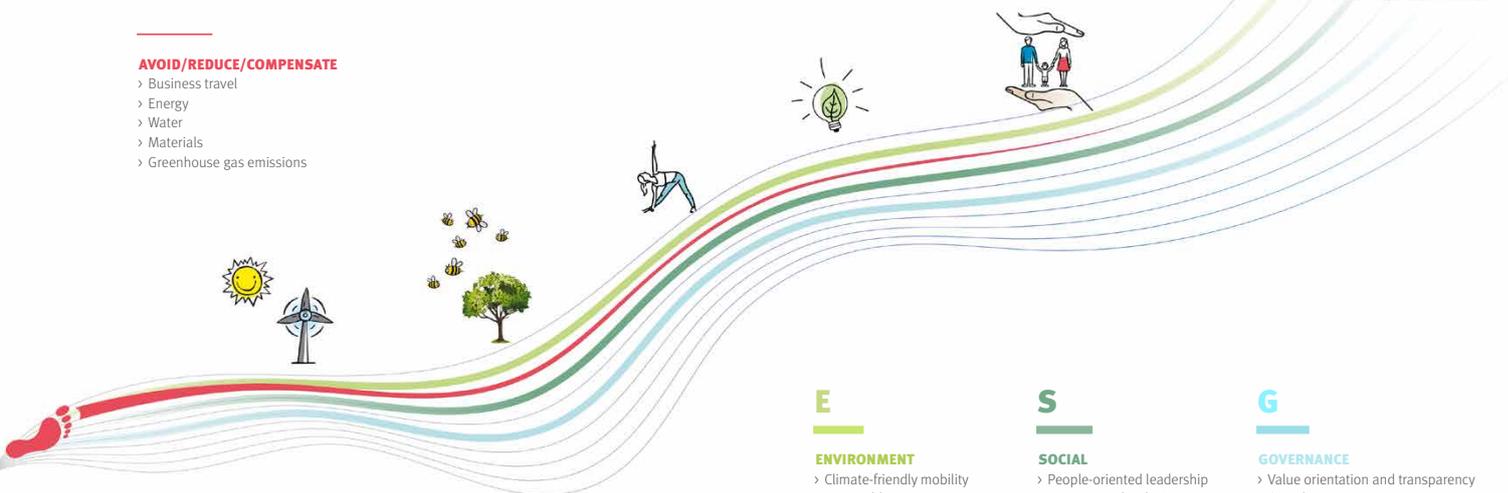
## Sustainability pioneers since 1970

Together with EPEA – Part of Drees & Sommer, we promote forward-thinking and innovative concepts like Cradle to Cradle® design principles, green building and sustainability certifications, ESG consulting and Circular Economy solutions. The services provided by us take all facets of sustainability into account. We think and act sustainably. Economy, ecology and functionality are inseparable for us. We call this approach ‘the blue way’, a principle that pervades our entire company – internally and externally.



**AVOID/REDUCE/COMPENSATE**

- > Business travel
- > Energy
- > Water
- > Materials
- > Greenhouse gas emissions



**E**

**ENVIRONMENT**

- > Climate-friendly mobility
- > Renewable energies
- > Protecting natural resources
- > Promotion of biodiversity
- > Circular Economy

**S**

**SOCIAL**

- > People-oriented leadership
- > Diversity and Inclusion
- > Health and wellbeing
- > Education and learning
- > Social engagement

**G**

**GOVERNANCE**

- > Value orientation and transparency
- > Compliance
- > Sustainable innovations
- > Sustainable finance
- > Intern. standards (SDGs, UNGC, GRI, SBTI)

**On our way to becoming a Beneficial Company**

Our long-term goal is to become a Beneficial Company. By this, we mean a company, that reconciles long-term business success with ecological and social objectives. The aim is to give back more than we consume. Drees & Sommer approaches Environmental, Social and Governance issues holistically. We address existing challenges strategically, ambitiously, pragmatically – and always with the aim of convincing others to follow this path.

**Our environmental and social commitment**

Our sustainability strategy includes tracking carbon emissions generated by the provision of energy to our offices and by our mobility. We have reduced and offset our carbon emissions to such an extent that we are climate positive. While climate protection certificates are a significant part of this, the carbon offsets are gradually being reduced.

We promote climate action and social commitment. In 2020, we carried out fifty social and environmental projects to mark our 50<sup>th</sup> anniversary. This commitment has provided the impetus to continue our engagement on a regular basis. To fulfill our social responsibility, we introduced a new structure in 2021, enabling our sustainability projects to be handled centrally in the long term.

Our commitment to sustainable corporate development also ties in with the 17 United Nations Sustainable Development Goals, the 10 principles of the United Nations Global Compact and the requirements of the Science Based Target Initiative.

As part of our corporate activities, both internally and in client projects, we continuously address the contributions made to support both initiatives. Numerous company measures and client projects can be identified that either make a direct positive contribution, help reduce negative effects or contribute to the development of solutions that have a positive impact on the achievement of the SDGs.

In order to ensure sustainability receives the attention it deserves, Executive Board member, Steffen Szeidl – together with Peter Mösle at Partner level – assume responsibility for all sustainability-related issues. In addition, a Corporate Sustainability Team has been established. It reports directly to the Executive Board.

**OUR COMMITMENT BUILDS ON THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGS)**



**IN 2021 DREES & SOMMER JOINED THE UNITED NATIONS GLOBAL COMPACT INITIATIVE**

**WE SUPPORT**



Drees & Sommer SE  
Obere Waldplätze 13  
70569 Stuttgart

Telephone +49 711 1317-0  
sustainability@dreso.com  
www.dreso.com

Steffen Szeidl

Dr.-Ing. Peter Mösle